



SOUTH WHITTIER SCHOOL DISTRICT
11200 TELECHRON AVE.
WHITTIER, CA 90605

Board of Trustees Regular Board Meeting

April 18, 2017
District Office - Board Room
5:00 PM

Vision/Mission

The South Whittier School District holds students and staff to rigorous standards in order to prepare every scholar for 21st Century success in college and the workforce, within a safe and supportive environment.

Our students are challenged to reach their full potential and develop their curiosity and thirst for discovery.

Our district celebrates our families' diverse traditions, cultures, and languages as foundations for learning

AGENDA

1. PRELIMINARY

1.1. Call to Order.

Roll call:

BOARD OF TRUSTEES:

Francisco "Javi" Santana, President

Jan Baird, Vice President

Deborah Pacheco, Clerk

Sylvia V. Macias, Member

Elias Alvarado, Member

ADMINISTRATORS:

Gail Baxter, Superintendent

Cecilia Laidemitt, Associate Superintendent of Personnel & Administrative Services

Martha Mestanza-Rojas, Associate Superintendent of Educational Services

Mark Keriakous, Associate Superintendent of Business Services

CONSULTANTS:

Sandy Thorstenson, Consultant – Leadership Associates

Dr. David Verdugo, Consultant – Leadership Associates

1.2. Flag salute.

2. Approval of Agenda

Superintendent recommends approval of the April 18, 2017 Agenda as presented.

Motion: ____ Seconded: ____ VOTE: YES ____ NO ____ Abstain ____ Absent ____

3. COMMENTS ON CLOSED SESSION ITEMS

Closed Session item to discuss the Superintendent search.

4. CLOSED SESSION ITEMS

4.1. PUBLIC EMPLOYEE/EMPLOYMENT: SUPERINTENDENT SEARCH (Gov. Code Section 54957)

Discussion of potential candidates for Superintendent.

5. OPEN SESSION

6. COMMENTS BY TRUSTEES

This item is provided as an opportunity for Trustees to report regarding District related topics.

7. PUBLIC COMMENTS

During this time, members of the public may, without arrangement, make representations to or address the Board on any topic of district related concern that is or is not on the official agenda for that meeting. Unless otherwise determined by the Board, each person is limited to three minutes.

8. REPORTS

8.1. The Superintendent will report to the Board about various matters involving the District.

9. PRESENTATION: Rethinking the Master Schedule to Support All Kids and Staff at Graves Middle School"

10. CONSENT

At each meeting, the Board approves a group of routine action items typically referred to as the Consent Agenda. They will be acted on by the Board as one item, without discussion.

Items may be pulled and acted on individually. If any Board member or the Superintendent requests that an item be removed from the Consent Agenda, it will be taken up in the order indicated on the Agenda.

The Superintendent recommends the Board approve Consent items: 10.1-10.9

Motion: ____ Seconded: ____ VOTE: YES ____ NO ____ Abstain____ Absent ____

10. Consent Agenda items continued (Supplements)

10.1. Approval of Minutes February 21, 2017 (Supplement

10.2. Purchase Order List No. #10 (Supplement)

10.3. Contract/Memorandum of Understanding (MoU) List No. #14 FY 16-17 (Supplement)

10.4. Travel and Conference Report No.#12, (Supplement)

10.5. Acceptance of Donations

Pursuant to Board Policy 3290, the South Whittier School District has received donations/gifts which may be accepted by the Board of Education. All gifts, grants, and bequests shall become the property of the South Whittier School District once accepted.

Donor	Description	Purpose	Amount/Value
NONE	N/A	N/A	\$0.00

10.6. Williams Second Quarter Report on Uniform Complaints 2016-2017 (Supplement)

As required by Education Code § 1240(c)(2)(H) pursuant to the Williams Settlement, the Second Quarter 2016-2017 Results of Site Visits, Reviews and Uniform Complaint Data has been submitted to the Board. This report presents the results of the visits and reviews at school sites for the period of October 1 to December 31, 2016. No complaints were filed with any school in the District during the quarter indicated.

10.7. Williams Third Quarter Report on Uniform Complaints 2016-2017 (Supplement)

As required by Education Code § 1240(c)(2)(H) pursuant to the Williams Settlement, the third Quarter 2016-2017 Results of Site Visits, Reviews and Uniform Complaint Data has been submitted to the Board. This report presents the results of the visits and reviews at school sites for the period of January 1 to March 31, 2017. No complaints were filed with any school in the District during the quarter indicated.

10.8. Disposal of Equipment (Supplement)

District owned equipment has become obsolete, unusable and no longer needed. The salvage/unusable items listed below are to be disposed of through a materials recycling or surplus auction vendor. The district is authorized to take this action pursuant to Education Code 17545 through Education Codes 17549.

10.9. COMMUNICATION TO THE BOARD OF TRUSTEES

10.9.1. Letter from LACOE - 2016-2017 Second Interim Report (Supplement)

10.9.2 Letter from LACOE – CSEA AB 1200

11. GENERAL

12. REVIEW AND ADOPTION OF BOARD POLICIES, ADMINISTRATIVE REGULATIONS, AND BOARD BYLAWS

There are no Board Bylaws, Board Policy or Administrative Regulations submitted for Board Review and/or approval for the April 18, 2017 Board meeting.

13. EDUCATIONAL SERVICES

13.1. PRESENTATION: English Language Arts/Literacy and English Language Development Adoption (ELA/ELD Adoption)

Mrs. Mestanza-Rojas will present an overview of the the ELA/ELD Adoption Process.

13.2. Resolution No. 16-17-31:Resolution of the Board of Trustees of the South Whittier School District Declaring Support of the National Child Abuse Prevention Month (Supplement)

The Superintendent recommends the Board approve Resolution No. # 16-17-31: Resolution of the Board of Trustees of the South Whittier School District Declaring Support of the National Child Abuse Prevention Month as presented.

Motion: ____ Seconded: ____ VOTE: YES ____ NO ____ Abstain____ Absent ____

14. BUSINESS SERVICES

14.1. Appointment of District Employee Geta Woldie, Director of Fiscal Services (as an Alternate) to Serve on the Listed Committees

The Superintendent recommends approval of the appointment of Geta Woldie as an Alternate to serve on the following committees:

Pupil Transportation Cooperative (PTC)

Whittier Area Self Insurance Authority (WASIA)

Whittier Area Liability and Property Self Insurance Authority (WALPSIA)

Motion: ____ Seconded: ____ VOTE: YES ____ NO ____ Abstain____ Absent ____

14.2. Public Disclosure of Proposed Collective Bargaining Agreement with the California School Employees Association in accordance with AB 1200 (Supplement)

The information provided in this document summarizes the financial implications is intended to meet the public disclosure of the proposed collective bargaining agreement in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5 with the California School Employees Association (CSEA) Proposed Tentative Agreement dated March 21, 2017 and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement").

The Superintendent recommends the Board approval of the Public Disclosures of Proposed Collective Bargaining Agreements as presented.

Motion: ____ Seconded: ____ VOTE: YES ____ NO ____ Abstain ____ Absent ____

15. PUBLIC COMMENTS ON CLOSED SESSION ITEMS

A total of 10 minutes is provided so members of the public can address the Board. Speakers are limited to three minutes. (Superintendent will present requests from the public to speak to closed session items).

16. CLOSED SESSION

The Board may be required to adjourn to closed session for discussion on matters of personnel, security, negotiations, student discipline, litigation and other matters as authorized by Government Code Sections 3459.1, 54956.6, 54956.8, 54957 and 54957.6 and Education Code Sections 35146 and 48914.

16.1. Conference with Agency Labor Negotiators: South Whittier Teachers Association and California School Employees Association. Agency Negotiators: Gail Baxter, Cecilia Laidemitt, Martha Mestanza-Rojas, Mark Keriakous, James C. Romo, Tina L. Kannarr, Ed Reitkopp

16.2. Classified - Public Employee Appointment/Employment/Evaluation

16.3. Classified - Public Employee Dismissal/Release/Discipline/Transfers/Reassignments/Retirement/Leave/FMLA/Medical Leave

16.4. Certificated - Public Employee Appointment/Employment/Evaluation

16.5. Certificated - Public Employee Dismissal/Release/Discipline/Transfers/Reassignments/Retirement/Leave/FMLA/Medical Leave

16.6 Possible Litigation (1) item - Conference with attorney

16.7 Possible Litigation (1) item – Information item

17. OPEN SESSION

The Superintendent will report related to any action taken in closed session.

18. PERSONNEL SERVICES

The Superintendent recommends approval of the Classified Personnel Report and the Certificated Personnel Report.

18.1. Classified Personnel Report No.# 04-18-17-10 (Supplement)

The Superintendent recommends approval of the Classified Personnel Report No. 04-18-17-10

Motion: ____ Seconded: ____ VOTE: YES ___ NO ___ Abstain___ Absent ____

18.2. Certificated Personnel Report No.# 04-18-17-10 (Supplement)

The Superintendent recommends approval of the Certificated Personnel Report No. 04-18-17-10

Motion: ____ Seconded: ____ VOTE: YES ___ NO ___ Abstain___ Absent ____

18.3. PUBLIC HEARING: Tentative Agreement 2016-2017 between the South Whittier School District and the California School Employees Association Chapter 348 (CSEA) (Supplement)

18.3.1. a) Motion to Open Hearing

Motion: ____ Seconded: ____ VOTE: YES ___ NO ___ Abstain___ Absent ____

18.3.2. b) Motion to Close Hearing

Motion: ____ Seconded: ____ VOTE: YES ___ NO ___ Abstain___ Absent ____

18.4. Tentative Agreement 2016-2017 between the South Whittier School District and the California Employees Association, Chapter 348 (CSEA) (Supplement 18.3)

The South Whittier School District and the California School Employees Association, Chapter 348, enter into this agreement in settlement of negotiations for the 2016-2017 contract years.

The Superintendent recommends acceptance of the California Employees Association (CSEA), Chapter 348 Tentative Agreement 2016-2017.

Motion: ____ Seconded: ____ VOTE: YES ___ NO ___ Abstain___ Absent ____

18.5. 2016-2017 Classified Salary Schedules 3 and 8 (Supplement)

On March 21st 2017, the District and California School Employee Association and Its South Whittier Chapter 348 entered into an Tentative agreement that increases classified salary schedules 3 and 8 by 2%.

The Superintendent recommends that the Board of Trustees approve the attached 2016-17 classified salary schedule 3 and 8 which include a 2% increase.

Motion: ____ Seconded: ____ VOTE: YES ____ NO ____ Abstain ____ Absent ____

18.6. 2016-2017 Management, Confidential and non-represented Salary Schedules 1,2,9,C,E,F,M and U (Supplement)

The South Whittier School District has reached an agreement with the South Whittier Teachers Association as well as a tentative agreement with the California School Employee Association and Its South Whittier Chapter 348 to increase compensation for the 2016-2017 Fiscal Year. Both agreements equated to an increase in compensation, including salary schedules, stipends and extra pay assignment rates equivalent to approximately 2% of each respective units total cost.

The Superintendent recommends that the Board of Trustees approve the attached 2016-17 Management, Confidential and unrepresented Salary Schedules 1,2,9,C,E,F,M and U which include a 2% increase.

Motion: ____ Seconded: ____ VOTE: YES ____ NO ____ Abstain ____ Absent ____

18.7. 2016-2017 Management, Superintendent Salary Schedule S (Supplement)

The South Whittier School District has reached an agreement with the South Whittier Teachers Association as well as a tentative agreement with the California School Employee Association and Its South Whittier Chapter 348 to increase compensation for the 2016-2017 Fiscal Year. Both agreements equated to an increase in compensation, including salary schedules, stipends and extra pay assignment rates equivalent to approximately 2% of each respective units total cost.

An adjustment to Superintendent's Salary (Schedule S) is also recommended.

Motion: ____ Seconded: ____ VOTE: YES ____ NO ____ Abstain ____ Absent ____

18.8. PUBLIC HEARING: Declaration of Need for Fully Qualified Educators for the 2017-2018 School Year. Title V Regulations (Supplement)

The Board of Trustees will provide an opportunity to comment on Proposed Declaration of Need for Fully Qualified Educators for the 2017-2018 School Year.

18.8.1. a) Motion to Open Hearing

Motion: ____ Seconded: ____ VOTE: YES ____ NO ____ Abstain ____ Absent ____

18.8.2. b) Motion to Close Hearing

Motion: ____ Seconded: ____ VOTE: YES ____ NO ____ Abstain ____ Absent ____

18.9. Approval of Declaration of Need for Fully Qualified Educators for the 2017-2018 School Year. Title V Regulations (Supplement 18.8)

Title V Regulations require the District to have on file a Declaration of Need for Fully Qualified Educators. The Superintendent recommends the Board approve the Declaration of Need for Fully Qualified Educators for the 2017-2018 school year.

Motion: ____ Seconded: ____ VOTE: YES ____ NO ____ Abstain ____ Absent ____

18.10. Declaration of Indefinite Salaries (Unrepresented Staff) 2017-2018 (Supplement) School Year

As a result of financial uncertainties, negotiations, legislation and other factors, the Board hereby declares that all management, confidential and other unrepresented employee's salaries are declared indefinite for the 2017-2018 school year.

Motion: ____ Seconded: ____ VOTE: YES ____ NO ____ Abstain ____ Absent ____

18.11. Declaration of Indefinite Salaries (Classified Staff) 2017-2018 School Year (Supplement 18.10)

As a result if financial uncertainties, negotiations, legislation and other factors, the Board hereby declares that all classified employee's salaries are declared indefinite for the 2017-2018 school year.

Motion: ____ Seconded: ____ VOTE: YES ____ NO ____ Abstain ____ Absent ____

18.12. Declaration of Indefinite Salaries (Certificated Staff) 2017-2018 School Year (Supplement 18.10)

As a result if financial uncertainties, negotiations, legislation and other factors, the Board hereby declares that all certificated employee's salaries are declared indefinite for the 2017-2018 school year.

Motion: ____ Seconded: ____ VOTE: YES ___ NO ___ Abstain___ Absent ____

18.13. 2017-2018 Academic Calendar (Supplement)

The Superintendent recommends the Board approve the 2017-2018 Academic Calendar as presented.

Motion: ____ Seconded: ____ VOTE: YES ___ NO ___ Abstain___ Absent ____

18.14. APPROVAL OF DISTRICT CALENDARS 2017-2018 SCHOOL YEAR

18.14.1. Ten Month Classified Calendar for 2017-2018 School Year (Supplement)

The Superintendent recommends the Board approve the Ten Month Classified Calendar for 2017-2018 School Year as presented.

Motion: ____ Seconded: ____ VOTE: YES ___ NO ___ Abstain___ Absent ____

18.14.2. Eleven Month (A) Classified Calendar for 2017-2018 School Year (Supplement)

The Superintendent recommends the Board approve the Eleven Month (A) Classified Calendar 2017-2018 School Year as presented.

Motion: ____ Seconded: ____ VOTE: YES ___ NO ___ Abstain___ Absent ____

18.14.3. Eleven Month (B) Classified Calendar for 2017-2018 School Year (Supplement)

The Superintendent recommends the Board approve the Eleven Month (B) Classified Calendar for 2017-2018 School Year as presented.

Motion: ____ Seconded: ____ VOTE: YES ___ NO ___ Abstain___ Absent ____

18.14.4. Twelve Month Classified Calendar for 2017-2018 School Year (Supplement)

The Superintendent recommends the Board approve the Twelve Month Classified Calendar for 2017-2018 School Year as presented.

Motion: ____ Seconded: ____ VOTE: YES ___ NO ___ Abstain___ Absent ____

18.15. Resolution No. #16-17-29: Classified Employee Week (Supplement)

The Superintendent recommends the Board approve of Resolution No. 16-17-29: Classified Employee Week declaring May 22-26, 2017 as "Classified Employee Week".

Motion: ____ Seconded: ____ VOTE: YES ___ NO ___ Abstain___ Absent ____

18.16. Resolution No. # 16-17-30: California Day of the Teacher (Supplement)

The Superintendent recommends the Board approve Resolution No. 16-17-30: California Day of the Teacher, Proclaiming May 10, 2017 as "Day of the Teacher".

Motion: ____ Seconded: ____ VOTE: YES ___ NO ___ Abstain___ Absent ____

19. ADJOURNMENT

Unless otherwise posted,
A Special Board Meeting will be held
April 22, 2017 at 9:00 AM
South Whittier School District – Superintendent’s Office
&
The next regularly scheduled Board meeting will be held
May 16, 2017 at 6:00 p.m.
District office Board Room, 11200 Telechron Ave., Whittier, CA 90605